## STAGES OF THE EMPLOYABILITY APPROACH

### STAGE OF STUDY

<table>
<thead>
<tr>
<th>FIRST YEAR</th>
<th>MIDDLE YEAR/S</th>
<th>FINAL YEAR</th>
</tr>
</thead>
<tbody>
<tr>
<td>SEM 1: Students are settling into study</td>
<td>SEM 1/2: Students are engaged in a range of experiences on and off campus, may be undertaking work experience or placements and are encouraged to reflect on their experiences</td>
<td>SEM 1: Students are preparing and applying for graduate employment</td>
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<tr>
<td>SEM 2: Students are beginning to explore university activities &amp; experiences</td>
<td></td>
<td>SEM 2: Students are applying for graduate employment and preparing to transition to work</td>
</tr>
</tbody>
</table>

### Theme 1: What is employability and how do I build it?

1. Understanding employability.
2. Developing your employability through experience.
3. Developing your employability through reflecting on learning.
4. Building your employability through global experiences.
5. Realising your employability.
6. Connecting your employability to the workplace.
7. The recruitment process.
8. Communicating your employability.

### Theme 2: How do I reflect on my experiences to develop my employability?

(Should be delivered early in the middle years of study)

### Theme 3: How do I meaningfully communicate my employability?

### Theme 4: What is professionalism and how do I prepare for practice?

(Can be made available prior to students undertaking placement, so can be delivered at an earlier stage of study)

### Theme 5: How can I successfully transition to work?

### Theme 6: How can I continue to develop my employability throughout my career?

### Mapping to EMPLOY101X staff resources

- Theme 1: 1. Understanding employability.
- Theme 2: 2. Developing your employability through experience.
- Theme 3: 3. Developing your employability through reflecting on learning.
- Theme 4: 9. Workplace behaviours and attitudes.
- Theme 5: 11. Transitioning to work.