Why are we here?

- Introduce yourself
- Why are you interested in a HEA fellowship?
- What do you want to know about applying?
Agenda

• HEA Fellowship
  – Professional Standards Framework
  – Fellowship categories
• HEA Fellowship pathways at UQ
• HEA@UQ
  – Which category is right for you?
  – EOI process
• Next Steps
What is the HEA Fellowship scheme?

• A professional recognition scheme for university educators, which provides international recognition of individual and institutional commitment to professionalism in teaching and learning in higher education.

• The HEA Fellowship benchmarks self-reported applications against a series of criteria and standards called the Professional Standards Framework (PSF).
Professional Standards Framework

The PSF has two components:

1. **Descriptors** – a set of statements outlining the key characteristics of someone evidencing four broad categories of typical teaching and learning support roles within higher education.

2. **Dimensions** – a set of statements framed around:
   - I. a series of higher education teaching and learning Areas of Activity;
   - II. an expectation of Core Knowledge teachers have about the practice of those activities; and
   - III. a series of Professional Values that frame practice, as illustrated in Figure 1 overleaf.
The PSF Dimensions

The Dimensions

- **Core Knowledge (K)**
  Needed to carry out those activities appropriately

- **Professional Values (V)**
  The manner in which teaching professionals should perform and carry out their learning and teaching activities

- **Areas of Activity (A)**
  Undertaken by teachers and supporters of learning within higher education
Fellowship categories

- The PSF dimensions map to four descriptors (fellowship categories)
  - **Descriptor 1: Associate Fellow** – limited teaching and learning portfolio
  - **Descriptor 2: Fellow** – substantive teaching and learning responsibilities
  - **Descriptor 3: Senior Fellow** – responsibility for the organisation, leadership and/or management of specific aspects of teaching and learning
  - **Descriptor 4: Principal Fellow** – highly experienced staff, able to provide evidence of a sustained and effective record of impact at a strategic level in relation to teaching and learning, as part of a wider commitment to academic practice
HEA@UQ program

• The HEA@UQ program supports academic and professional staff to draw on the PSF to work towards recognition as an Associate Fellow, Fellow or Senior Fellow of the HEA.
Activity

Which category of fellowship is right for you?

Handout 2: Self-assessment tools
HEA@UQ EOI process

Check eligibility criteria → Select category (Self-assessment) → Complete EOI form → Seek sign-off by Head of School / Division

Submit EOI to hea@uq.edu.au by 10 August → ITaLI Team review EOI's → HEA@UQ Management Board select up to 100 participants → Participants notified via email early September

HEA@UQ Program commences mid-September
What evidence can you draw on for each of the dimensions of the PSF?
Areas of Activity | Core Knowledge | Professional Values
What else would you like to know?
Next steps

• Have an early conversation with your Head of School / Division to ensure your EOI is supported
• Queries? Contact ITaLI’s HEA team via [HEA@uq.edu.au](mailto:HEA@uq.edu.au)
• Submit your EOI via [HEA@uq.edu.au](mailto:HEA@uq.edu.au) by 10 August, 2018